

Income Related Employment and Support Allowance 2024/25

Personal Allowances		Premiums	
Single		Carer	£45.60
16-24	£71.70	ESA component	
16-24 main phase	£90.50	Work related*	£35.95
Aged 25 – PC age	£90.50	Support	£47.70
Single Parent		Enhanced Disability	
16-17	£71.70	single	£20.85
16-17 main phase	£90.50	Couple	£29.75
Aged 18 – PC age	£90.50	Severe Disability	
Couple		single	£81.50
Both aged 18 – PC age	£142.25	couple (one qualifies)	£81.50
Complicated rates		couple (both qualify)	£163.00
where one or both		Pensioner	
under 18 – seek advice		couple	£190.70

PC age = Pension Credit age

minus the amount of any WRAG/support comp

- **Carer Premium** – payable where claimant or partner is receiving (or treated as receiving) Carers Allowance /Carer Support Payment.

ESA component (only one component per couple)

- **work related activity** – payable if claimant in work related activity group and their period of limited capability for work started before 3rd April 2017
- **support** – payable if claimant in support component.
- **Enhanced Disability Premium** – payable if not entitled to Pensioner Premium and:
 - claimant gets support component of ESA, or
 - claimant or partner entitled to the enhanced daily living component of PIP/ADP / high rate care component of DLA, or Armed Forces Independence Payment.

Severe Disability Premium –

Single person

- No non-dependant* aged 18 or over is normally residing with tenant, **and**
- Claimant receives a qualifying disability benefit **#** **and** no-one gets paid Carers Allowance/Carer Support Payment or has Carer Element in UC claim for looking after them.

Couple, **single rate** – one qualifies, is paid where:

- No non-dependant* aged 18 or over is normally residing with them, **and**
- One gets a qualifying disability benefit **#**, no-one gets paid Carers Allowance/Carer Support Payment or has Carer Element in UC claim for looking after them, and the other is certifies as severely sight impaired or blind. OR
- Both get a qualifying disability benefit **#** but Carers Allowance/Carer Support Payment is being paid or Carer Element in UC claim paid to a carer looking after just one of them,

Couple, **couple rate** is paid where:

- No non-dependant* aged 18 or over is normally residing with them, **and**
- Both get a qualifying disability benefit **#** **and** no-one gets paid Carers Allowance/Carer Support Payment or has Carer Element in UC claim for looking after either of them.

Pensioner Premium –

- payable where partner has reached 66.
- (Cannot get the Disability or Enhanced Disability Premium)

Qualifying disability benefits for the Severe Disability Premium

- Daily living component of PIP / ADP
- Middle or high rate care component of Disability Living Allowance
- Attendance Allowance
- Armed Forces Independence Payment
- Constant Attendance Allowance or Exceptionally Severe Disablement Allowance paid with Industrial Injuries Disablement Benefit or War Pension

* Does not include non-dependants who are certified as severely sight impaired or blind OR getting a qualifying disability benefit **#** themselves.